The alternative access program helps people with degrees obtain licensure in their teaching field while teaching in a full-time paid position.

The following are steps to getting set up with Minot State to complete this program.

- Read about North Dakota's alternative access license
 (https://www.nd.gov/espb/licensure/license-information/types-licenses)
 and then call Mari Riehl or Amy Bigelow at ESPB (ND licensing agency) with any questions about the process.
- 2. The school that wants to hire the teacher should inform ESPB about the hire.
- 3. The (future/current) teacher sends information (such as transcripts) to ESPB to ensure that the qualifications for licensure are met. The teacher will need to complete a background check through ESPB at that time. Our office has the paperwork for this or you may obtain them through ESPB.
- 4. The teacher should complete the top part of the Plan of Study form and return it to Deb Ringham Deborah.ringham@minotstateu.edu.
- 5. Apply (or re-apply) to Minot State and have your official transcripts sent. Please apply as a transfer student at the undergraduate level and declare the degree that you will ultimately get as licensure (art education, music education, business education, etc.)
- 6. Once the transcripts have posted at MSU, Deb will send the form to appropriate people in teacher education and the department to complete the list of courses.
- 7. We will sign it and send it to ESPB and copy you.
- 8. Once you get your alternative access license you will need to post it in Student Learning and Licensure.
- 9. The advisor in the department will help you plan your courses. We highly recommend that you take 6 credits of ED 497 in your first two semesters. This will ensure that a university supervisor can observe you and give you feedback three times each semester. Depending on the location of the school, this may be a combination of in person and videoconferencing.