

**Office of the President  
Minot State University  
Report to University Cabinet and Campus\***  
**May 15, 2006**

Greetings. As in other reports, I have included below the list of current activities since the last meeting of the University Cabinet on April 19, 2006. There is also a list of major topics and issues for your information. If you have any questions about any of these topics and other campus issues, please contact me directly. Thank you.

**Report of Current Activities (since April 19, 2006)**

- April 20: Campus Open Forums to present new vision and to seek input about specific objectives.
- April 24: Community visits in Rugby and Towner; presentation to the Rugby Lion's Club, tour of the Rugby school district, meeting with the Rugby superintendent; town meeting in Towner, and tour of the Towner schools.
- April 25: MSU Foundation Board meeting; discussion about acquiring other properties; update on the strategic planning processes and vision.
- April 26: Participated in the Earth Day Campus Clean-Up event, and contributed to the creation of Mount Trash.
- April 28: MSU Board of Regents meeting; recognition of Regents faculty and staff achievement award winners; formal presentation of the progress on strategic planning, and discussion of the new vision; the Board met for the first time in its select action committees.
- May 1: Community visit to Kenmare and Crosby; meeting with and presentation to the Association of Commerce in Kenmare; meeting with the superintendent and tour of school facilities in Kenmare; public meeting with Crosby community at the Red Rooster Cafe.
- May 2: Participated as a member of the new Roles and Responsibilities Task Force of the State Board of Higher Education; the purpose is to review and possibly revise the roles and to report back to the full Board. Questions about the roles and responsibilities have been raised recently in the press regarding the chancellor and the role of the unified system.
- May 3: Meeting with the Planning and Budgeting Council to review and endorse the new vision and to plan the summer symposium. The PAB Council supported the new vision statement and provided suggestions regarding the symposium processes.
- May 4: Met with all faculty and staff at Minot State University-Bottineau to discuss accreditation and other campus issues.
- May 5: Participated with a team of MSU faculty and staff in the Chamber's annual clean-up day; the MSU team cleaned the area on Broadway/Hwy 83 from the cemetery to the turn off to the airport.
- May 10: Welcomed and participated with other MSU faculty and staff in the presentation to the North Dakota Higher Education Legislative Council; in the afternoon, participated in the presentation to the committee at MSU-Bottineau; also participated in the ground-breaking ceremony and presentations for the expansion of the Thatcher Building on the MSU-Bottineau campus.
- May 11: Chaired the first meeting of the new Native American Advisory Committee, which has been formed to advance and review Native American initiatives on campus.
- May 12: Participated in our 2006 Commencement Ceremony; U.S. Senator Kent Conrad served as the commencement speaker.
- May 13: Participated in the MSU-Bottineau Commencement ceremony; N.D. Rep. Merle Boucher was the speaker.

## **Other Topics and Issues:**

- **The MSU Vision Statement and priorities:**

By its centennial year of 2013, Minot State University will be known as one of the best public universities in the great, Great Plains. Enjoying a reputation for exceptionally high expectations for student learning in an engaged, diverse, respectful, and collegial campus community, Minot State will achieve that high distinction through:

- a pervasive community focus on student growth, learning, and success,
- the development of students with integrity, character, and intelligence,
- an institutional commitment to civic engagement, stewardship of the local and global place, and meaningful service for the welfare of others.

With a focus on 2013 and beyond, the priorities for Minot State University will be to:

- Raise expectations exceptionally high for the quality of student learning and skills, and set equally high expectations for our own work and standards for student success in an engaged, diverse, respectful, and collegial campus community.
- Help students gain confidence, character, integrity, and intelligence through engaged learning, practice, and real-world problem-solving,
- Maintain a campus culture focused unwaveringly and pervasively on student growth and character, and
- Complement the high expectations for learning through civic engagement, intense integration of theory and practice, and a devotion to service and stewardship of place

- **Approved Salary Distribution Plan**

A memo to all faculty and staff was distributed on May 12 to explain the salary plan for FY 2007. The two primary goals of the task force proposal were (1) to hold the line while we work on the long-term plan, and (2) to provide catch-up increases based solely on market data to certain positions that are significantly behind their respective market rate. With the cost-of-living increase, we are able to “hold the line,” and, with stable enrollments in the fall, support the catch-up increases in the fall.

- **Vice President for Academic Affairs**

Dr. Gary Rabe was appointed as the new Vice President for Academic Affairs. His position will become effective July 1, 2006.

- **Multicultural Center**

A new multicultural center will be established in the south side of Buckshot's. The Native American Cultural Center will remain in its current location; however, Native American as well as other ethnic clubs will be supported to participate to celebrate and honor ethnic and cultural diversity in the new center.

## **Concluding Remarks**

Our 2006 Commencement was a great success on a beautiful day. Senator Conrad offered inspiring words to our graduates, our MSU Concert Band performed beautifully, and the ceremony ended proudly with a Native American Flag Song and an alumni social. Thanks to all who made our commencement such a fine success in honor of our graduates. An outstanding ending to a fine academic year!

David Fuller  
May 15, 2006.